



ROOFING & CLADDING  
BUILDING LIMITED

## EQUAL OPPORTUNITIES STATEMENT

ROOFING, CLADDING & BUILDING LTD is an equal opportunities employer. Our future success in a highly competitive world depends on our employees and the development of their skills and needs.

It is our aim that there shall be equal opportunities in this organisation. There will be no discrimination on grounds of sex, being married, colour, race, disability, religion or ageism.

This principle will apply to recruitment, training, promotion, dismissal, transfer and all other benefits, terms and conditions of employment.

All employees have a responsibility to apply this principle in practice.

ROOFING, CLADDING & BUILDING LTD particularly refers to the following legalities according to the issue being addressed:-

The Race Relations Act 1976

The Sex Discrimination Act 1975 (SDA 1986 amended)

The Disabled Persons Act 1944/48

The Equal Pay Act 1970

Employment Act 1980-82

Social Security Act 1986

Disability Discrimination Act 1998

Additional information is freely available to all in our Resource Library.

Signed.......... Director

Date...01.02.17.....